BAL INSTITUTE OF TECHNOLOGY AND MANAGEM Laloo Sheshgaribagh Hyderpota Stituagar Kmr.

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Policy Document

IITM is cognisant of its ethical and moral obligation in order to imbibe and integrate the
progressive ideas of Iqbal; the college shall always thrive for harmony in terms of social,
cultural and communal aspects.

The chief aim shall be to internalize and institutionalize superiority by recuperating the

value of its services and advance the available infrastructural facilities.

 Main areas of focus are inclusive of academic distinction, improvement of skills and character formation.

- The College shall take every indispensable step to realize its vision in order to build an egalitarian society ensuring all round development of the students through education irrespective of their caste, class or creed; subsequent to the principle of 'Enlightenment through Education'.
- Achieving excellence in teaching, learning and knowledge creation shall be the primary centre of attention; thereby facilitating social reformation, enlightenment and perseverance of progressive values.

• Efforts shall be taken to enhance the subject related competency, skills and employability of students, empowering them to live autonomously with self-respect and dignity.

- Head of the Institution and teachers shall make unremitting efforts to develop the spirit of gender equality and environment protection which serve as the pivotal objective for the institution.
- Awareness programs on patriotism and legitimate rights shall be rendered to inculcate in students, the sense of equality, democracy, benevolence, moral uprightness and patriotism.
- Teachers and the administrative staff shall discharge his/her duties resourcefully and assiduously and shall obey the rules and regulations.
- UGC Code of Conduct shall be kept as the yardstick in deciding the disciplinary norms to be followed by the teachers.
- Management of the institution shall play a pivotal role in ensuring a disciplined environment in the campus advantageous to teaching and learning and shall scrupulously engage in the safeguarding and augmentation of infrastructural facilities.
- Female faculty and students shall obtain special care, attention and security provisions ensuring a vigorous working and learning environment.
- Grievances of any kind; whether sexual harassment or ragging shall be dealt with due significance and the offenders shall be liable to punishment as per the legal provisions.
- Head of the institution, teachers, non-teaching staff as well as students shall be indebted to maintain transparency in financial transactions.
- Assistance shall be rendered to Divyangjan students in curricular and co-curricular aspects; their ability in various fields shall be recognized, and ample motivation and coaching will be provided to polish their skills.
- Students shall be given information concerning the psychological, physical and emotional needs of Divyangjan students to infuse the qualities of tolerance and inclusivity in them.
- The involvement of Alumni and their steady participation in the development of the college shall be ensured to amplify the possibilities of the college to improve infrastructurally, academically and culturally.

PRINCIPA



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NATIONAL EDUCATION DAY

EVENT: Commemoration of National Education Day

Participation: All PG&UG Students

Date: 13th November 2022

Venue: Auditorium Hall, IITM

Timing: 11:00 AM

National Education Day is an annual observance in India to commemorate the birth anniversary of Maulana Abul Kalam Azad, the first education minister of independent India, who served from 15August 1947 until 2 February 1958. National Education Day of India is celebrated on 11 November every year. The Ministry of Human Resource Development announced on 11th September 2008, "The Ministry has decided to commemorate the birthday of this great son of India by recalling his contribution to the cause of education in India.

Objectives

- 1. The objective of celebrating National Education Day is described as strengthening India's educational institutions.
- 2. To raise the quality of education. It is also seen as an occasion to remember Maulana Azad's contribution in laying the foundations of the education system in an independent India.
- 3. To evaluate the country's current performance in the field. It is also seen as an opportunity to improve the current situation of education in India.
- 4. Event: "Changing Course, Transforming Education" was conducted by the students of IITM on National Education Day. The event began with the inaugural speech by our respected Principal of the institute and other faculty members. He strongly urged the youngsters to vision something and pursue it relentlessly to achieve the same. The students gave wonderful presentation highlighting the history of Maulana Abul Kalam Azad's life, his believes in education and his contributions to the society.





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REPORT ON FUN FAIR ORGANIZED BY 11TM COLLEGE.

EVENT:	FUN FAIR	
DATE:	25-08-2022	
TIME:	11.30 AM - 3.30 PM	
VENUE	COMPUTER SCIENCE BLOCK	

Iqbal Institute of Technology and Management organized Fun Fair named "Summer Wows -2022" with the purpose of inculcating the entrepreneurship skills in the students. The students were to book the stalls on the basis of first come first serve. There were total of 10 stalls which were booked by the students and stalls were given to students as per their demand. The entire program was hosted by Ms. Rizwana Khurshid and the event was organized by cultural committee. Principal IITM encouraged the students with his speech. There were awards for three different categories of stalls viz. Best Stall, most innovative stall and most profitable stall. Mrs. Sabina Tariq from Computer science department and Mr.Adil Majid from Management Studies Department were judges for the above mentioned awards. Following were the winners of the different awards as the judgment taken by the panel of judges.

Most Innovative Stall	Stall No: 4	Students of BBA
Most Profitable Stall	Stall No: 3	Students of BBA
Best Stall of the FUN FAIR	Stall No: 1	Students of BCA

Thus, the event conducted successfully with the prize distribution and appreciation to the organizing team.









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Report On International Yoga Day

International Yoga Day is observed every year on June 21 to raise awareness about this ancient practice and to celebrate the physical and spiritual prowess that yoga has brought to the world. Yoga is a practice which plays an important role in relaxing the mind and body and boosting people's immune system.

Today, on 21st June 2022, Iqbal Institute of Technology and Management (IITM) celebrated International Yoga Day. It was attended by Principal IITM, Assistant Professors, Non-Teaching staff and Students of the college with great enthusiasm.

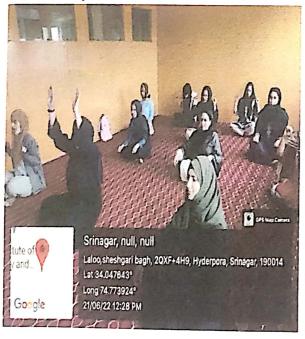
The event began with a brief introduction on Yoga Day by Mrs. Asma Gulzar and Mrs. Aasifa Arabi welcomed the IITM family and Instructor Mr. Pervaiz started the practice.

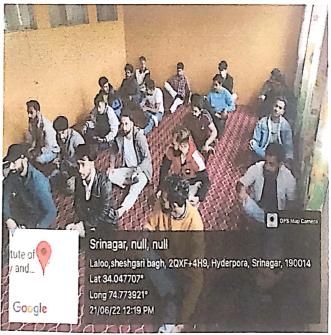
Warm up exercises were taken and all the students practiced & performed sitting and standing asanas, importance of these were explained simultaneously. The celebration concluded with the speech of our HOD Management Studies Mrs. Gousia Nazir. She encouraged students to practice regular yoga to remain fit and improve concentration.

The Hon'ble Principal addressed the participants on the importance of yoga practice in our life. All Faculties, Staff and students were taught the importance of Yoga in their life & how to maintain the harmony between body and mind. The students discussed the importance of yoga and also exhibited yoga postures and promised to introduce this activity in their daily lives.

International Yoga Day celebrations ended with a huge success under the supervision of the convener Cultural Committee, Mrs. Aasifa Arabi.

The function ended with a vote of thanks by Mr. Adil Majid, Member Cultural Committee.













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A day dedicated to teachers

Teacher's Day is celebrated in India every year on 5th September to appreciate the role played by teachers in the life of students—the leaders of tomorrow. The day is also celebrated to pay tribute to Dr. Sarvepalli Radhakrishnan, former President of the country and a visionary educator. Teachers provide the power of knowledge and education and create possibilities for better future. IITM fraternity celebrated this day with great enthusiasm in college auditorium 5th September, 2022 at 11.00A.m. The whole event was meticulously planned by Cultural Committee and students of IITM.

The program was hosted by BBA AND BCA students, the college convener cultural committee, Mr. Sajad Gul (VP), Mr. Imran Ahmed Khan(ADV. Principal), In charge examination Mrs. Sabina Tariq and both the HOD's, graced the occasion with their presence. The program commenced with recitation of Holy Quran by Mr. Adil Majid. This was followed by a prayer song in the mesmerizing voice of BBA and BCA students. The Principal in his address urged the teachers to add value to their pedagogy through experimental learning. The cultural program unfolded with skit. Mr.Sajad Gul spoke on the inherent qualities to be a successful teacher. All teachers cheered and motivated their colleagues with a wide smile. Mr.Imran Ahmed khan in his address stated that events which give a platform for the teachers to display their innate talents need to be encouraged. Mr. Mir Zaffar Hussain in his presidential address appreciated the efforts put in by the teachers but at the same time exhorted the teachers to gear up to face the changing demands of the learners. The entire program was applauded by everyone present and will always remain a beautiful memory in the hearts of one and all present.











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PLANTATION WEEK

Plantation Week Celebration Report: Iqbal Institute of Technology and Management

Date: April 11, 2022, to April 16, 2022

Introduction: Iqbal Institute of Technology and Management successfully celebrated Plantation Week from April 11 to April 16, 2022, as part of its commitment to environmental sustainability and community engagement. The week-long event aimed to raise awareness about the importance of trees in maintaining a healthy environment and to encourage active participation in tree planting activities.

1. Tree Planting Ceremonies: The week kicked off with tree planting ceremonies held across the campus. Students, faculty, and staff actively participated, symbolizing their commitment to a greener and healthier planet. The ceremonies were graced by key dignitaries and environmental experts who shared insights on the significance of tree planting.

2. Campus Beautification Drive: In addition to tree planting, the institute organized a campus beautification drive. Participants engaged in cleaning and landscaping activities, enhancing the aesthetic appeal of the institute while promoting a sense of responsibility towards the environment.

3. **Student Involvement:** Students played a pivotal role in the success of Plantation Week. Various activities were organized to involve the entire student body in the cause. These activities encouraged creativity and critical thinking about environmental issues.

Iqbal Institute of Technology and Management's Plantation Week was a resounding success, fostering a culture of environmental awareness and responsibility. The active participation of students, faculty, and staff, combined with informative sessions and community engagement, made the event impactful. The institute's commitment to sustainable practices and environmental stewardship was evident throughout the week-long celebration. This initiative not only contributed to a greener campus but also instilled a sense of environmental consciousness that will endure beyond the event.







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VIGILANCE AWARENESS WEEK

A vigilance awareness week was observed by IITM College, Hyderpora from 31st October to 6th of November 2022. The college conducted various activities in order to celebrate the vigilance awareness week. Following activities were conducted by the college:-

- 1. Seminar of corruption on 31st October 2022.
- 2. Walkathon on the theme-Stop Corruption on 1st November 2022.
- 3. Skit/Role Play on corruption free India on 2nd November 2022.
- 4. Integrity Pledge by all the students and employees on 5th November 2022.

Further all the employees of IITM took an oath online to prevent corruption.





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"CHINAR DAY"

CHINAR DAY was celebrated at IITM on 15th March .Chief Guest invited was Deputy Commissioner Mr Fakhrudin Hamid and DFO Muhammad Ashraf Kuttay . The events and activities organized by our college to celebrate Chinar Day.

Events Organized:

To commemorate Chinar Day, our college organized various events such as tree plantation drives, seminars, and cultural programs. The event began with the planting of Chinar saplings in the college garden by the principal, faculty members, and students. A seminar was organized to enlighten the students about the importance of Chinar trees and the need to conserve them. Experts from the field of environmental conservation and horticulture were invited to share their knowledge and insights on the subject. A documentary on Chinar trees was also screened, which highlighted the historical and cultural significance of these trees in the Kashmir Valley.

Cultural Program:

To showcase the cultural significance of Chinar trees, The college students and faculty participated in the cultural program with great enthusiasm and zeal.

Feedback and Reactions:

The Chinar Day celebrations received an overwhelming response from the college community. The students were thrilled to learn about the significance of Chinar trees and were eager to participate in the various events organized by the college. The faculty members appreciated the efforts of the college in raising awareness about environmental conservation and sustainable development.

Impact of Celebrations:

The Chinar Day celebrations had a positive impact on the college community and the wider public. The celebrations helped in creating awareness about the importance of Chinar trees and the need to conserve them. It also helped in promoting sustainable development and environmental conservation. The college received widespread media coverage, which helped in spreading the message to a larger audience.

Conclusion:

The Chinar Day celebrations organized by our college were a huge success. The events and activities organized by the college helped in creating awareness about the importance of Chinar trees and environmental conservation. The celebrations were a perfect blend of education and entertainment and received an overwhelming response from the college community. The college plans to continue organizing Chinar Day celebrations in the future to promote sustainable development and environmental conservation.







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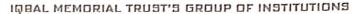


INTERNATIONAL WOMENS DAY

IITM celebrated International Women's Day on March 8, 2023, with an array of events and activities aimed at recognizing and honouring the achievements and contributions of women in various fields. The International Women's Day celebration at IITM on March 8, 2023, was a resounding success. The event not only honoured the accomplishments of women but also provided a platform for meaningful discussions on gender equality and empowerment. The participation and enthusiasm from the IITM community demonstrated a collective commitment to creating an inclusive and supportive environment for women in academia and beyond.









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INDEPENDENCE DAY CELEBRATIONS

Iqbal Institute of Technology and Management (IITM) celebrated India's 75th Independence Day with great enthusiasm and patriotic fervor on August 15, 2022. The event aimed to instill a sense of pride and unity among the students, faculty, and staff, fostering a spirit of nationalistic values.

The celebration commenced with the traditional flag hoisting ceremony, symbolizing the sovereignty and freedom of the nation. The national flag, with its vibrant tricolor, was unfurled by the esteemed Principal of IITM. The entire campus resonated with the rendition of the national anthem, as students and faculty stood in unison to pay homage to the country. A number of students of IITM also participated with NCC students OF GDC Baramullah. (MOV Parkners)





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REPORT ON "NATIONAL UNITY DAY" CELEBRATIONS

Report on "National Unity Day" Celebrations India is a secular country with diversified cultures and the significances in their own kind. As an endeavor to solidify the bond of oneness and unification, the country celebrated the Birth Anniversary of Sardar Vallabhai Patel on 31st October as Rashtriya Ekta Diwas (National Unity Day). In line with the celebrations countrywide, following the mandate organized various activities in the college premises in order to extend their heartfelt appreciation about the life and the involvement of the great leader, Sardar Patel , in the veritable contribution during the freedom struggle and to lay a foundation of a unified country fused with oneness. The idea was to infuse in the young future generation with values integrated with the knowledge and adoration about the country's rich heritage. A throng of activities were organized all through the day to support the cause of promoting unity and celebrating "National Unity Day" in the college premises.

1. A special assembly was organized. The program started with the impressive speeches made by the students on the life, history and the role of Sardar Patel in the freedom struggle to establish a harmonious society. The following students of imparted the speech during the assembly:

1.SyedaIffat(BCA Ist sem) 2. Mouzin Gulzar(BCA 4^{th} Sem) 3. Muskan (MBA Istsem)4. Aalima (BCA Ist sem). The college presented a patriotic song on National Unity..

A Collaborative pledge on Peace and Solidarity was administered by the teachers and the students. The college encouraged the students to attend the Inter college competition and Quiz Competition organized by the other colleges. PowerPoint Presentation on Sardar Patel-His Life and Achievements was presented in the college auditorium. The students were engaged in the activities like tug of war Slogan Writing and Posters were designed. The events organized the entire day were fun filled, motivating for the students as it was a different experience for the students as well as the teachers.





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Report on Gandhi Jayanti Celebration in IITM College

IITM College on 2nd October 2022 celebrated a cultural program on the occasion of Gandhi Jayanti. Like, other years, the college decided to celebrate the occasion of Gandhi Jayanti with splendor. The cultural program was planned and the college auditorium was selected as the venue for the function.

According to the Principal, nowadays it is very important to uplift the values and ideas of Gandhi among all the students as well as teachers. At the very beginning of the program respected Principal Mr. Mir Zaffar Hussain inaugurated the cultural function and delivered a 30 minute speech on the relevance of Gandhi in the present-day world. Thereafter a beautiful short drama on Gandhi's Satyagraha was staged exclusively by the students. The senior-most teacher of the college Mr.Sajad Gul delivered a short speech explaining the moral values of Mohandas Karamchand Gandhi.

In the middle of the precision, there were students playing various musical instruments and singing songs. And at the end, the Staff of the college took part and walked along with their students. The procession went out from college auditorium and rounded the whole IITM College holding banners with them.

RINCIPAL

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